Appendix A

Corporate Risk Register

By (key) department as at 12 August 2022.

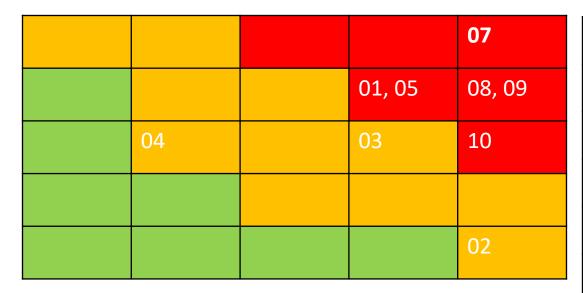
- Business Improvement and Development
- Customer and Digital
- Human Resources
- People and Communities
- Place and Economy
- Public Health
- Resources

BUSINESS IMPROVEMENT AND DEVELOPMENT



BID01	Risk of additional cost pressures
BID02	Shared partnership working inequalities

CUSTOMER AND DIGITIAL



CAD01	PCC financial savings
CAD02	Disaster recovery
CAD03	Data loss
CAD04	Malware attack
CAD05	Phishing attack
CAD06	Business continuity
CAD07	Communications service
CAD08	IT delivery capacity
CAD09	IT restructure
CAD10	Ransomware

HUMAN RESOURCES

		01	
	02	05	
		03	
		04	

HR01	Apprenticeships
HR02	HR IT System
HR03	Employee Well Being
HR04	People Strategy
HR05	HR Team Resourcing

PEOPLE AND COMMUNITIES

	01, 10		
	03	02, 06, 09, 12, 14, 15, 17, 19	18
		04, 08, 11, 13, 16, 20	05, 07

PAC01	Education and Social Care Transport
PAC02	Service Capacity
PAC03	Cultural and Leisure Service provision
PAC04	Safeguarding failure – vulnerable adults
PAC05	Safeguarding failure – children and young adults
PAC06	Failure to respond to legislation (adults)
PAC07	Failure to respond to legislation (education)
PAC08	Failure to work within legislation
PAC09	PAC Financial Pressures
PAC10	Covid surge (adults)
PAC11	Health partnerships and finances
PAC12	Staffing levels (absence / leaving)
PAC13	Increase in children in care
PAC14	Unaffordable childcare placements
PAC15	Care system integration
PAC16	MH Provision
PAC17	Inability to recruit qualified staff
PAC18	Demand on Early Years
PAC19	Service reduction impacts
PAC20	Day Care viability

PLACE AND ECONOMY

	01, 02, 04, 05, 07, 10, 13, 14	03, 09, 12, 16, 18, 20	17
		06, 08, 19	
		11, 15	

PLA01	Climate change	
PLA02	Tree / Pest Damage	
PLA03	Affordable Homes	
PLA04	Delivery of Towns Fund projects	
PLA05	Coroner Services demand	
PLA06	ERF Energy Plant performance	
PLA07	University	
PLA08	Partnership BAU	
PLA09	Failure of CX Project	
PLA10	Staff Resources	
PLA11	Cost reduction failure	
PLA12	Income targets not met	
PLA13	Fail on Growth Agenda	
PLA14	Increase in Temporary Accommodation	
PLA15	Increased Crime and Anti Social Behaviour	
PLA16	Increased homelessness	
PLA17	Nortminster residential	
PLA18	Rough sleepers	
PLA19	St Michaels Gate Decant	
PLA20	Ukraine Refuges	

PUBLIC HEALTH



PH01	Insufficient PH Grants
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