

## **Corporate Risk Register**

**By (key) department as at 12 August 2022.**

- **Business Improvement and Development**
- **Customer and Digital**
- **Human Resources**
- **People and Communities**
- **Place and Economy**
- **Public Health**
- **Resources**

# BUSINESS IMPROVEMENT AND DEVELOPMENT

			01, 02	

BID01	Risk of additional cost pressures
BID02	Shared partnership working inequalities

## CUSTOMER AND DIGITAL

				<b>07</b>
			01, 05	08, 09
	04		03	10
				02

CAD01	PCC financial savings
CAD02	Disaster recovery
CAD03	Data loss
CAD04	Malware attack
CAD05	Phishing attack
CAD06	Business continuity
CAD07	Communications service
CAD08	IT delivery capacity
CAD09	IT restructure
CAD10	Ransomware

# HUMAN RESOURCES

			01	
		02	05	
			03	
			04	

HR01	Apprenticeships
HR02	HR IT System
HR03	Employee Well Being
HR04	People Strategy
HR05	HR Team Resourcing

# PEOPLE AND COMMUNITIES

		01, 10		
		03	02, 06, 09, 12, 14, 15, 17, 19	18
			04, 08, 11, 13, 16, 20	05, 07

PAC01	Education and Social Care Transport
PAC02	Service Capacity
PAC03	Cultural and Leisure Service provision
PAC04	Safeguarding failure – vulnerable adults
PAC05	Safeguarding failure – children and young adults
PAC06	Failure to respond to legislation (adults)
PAC07	Failure to respond to legislation (education)
PAC08	Failure to work within legislation
PAC09	PAC Financial Pressures
PAC10	Covid surge (adults)
PAC11	Health partnerships and finances
PAC12	Staffing levels (absence / leaving)
PAC13	Increase in children in care
PAC14	Unaffordable childcare placements
PAC15	Care system integration
PAC16	MH Provision
PAC17	Inability to recruit qualified staff
PAC18	Demand on Early Years
PAC19	Service reduction impacts
PAC20	Day Care viability

## PLACE AND ECONOMY

		01, 02, 04, 05, 07, 10, 13, 14	03, 09, 12, 16, 18, 20	17
			06, 08, 19	
			11, 15	

PLA01	Climate change
PLA02	Tree / Pest Damage
PLA03	Affordable Homes
PLA04	Delivery of Towns Fund projects
PLA05	Coroner Services demand
PLA06	ERF Energy Plant performance
PLA07	University
PLA08	Partnership BAU
PLA09	Failure of CX Project
PLA10	Staff Resources
PLA11	Cost reduction failure
PLA12	Income targets not met
PLA13	Fail on Growth Agenda
PLA14	Increase in Temporary Accommodation
PLA15	Increased Crime and Anti Social Behaviour
PLA16	Increased homelessness
PLA17	Nortminster residential
PLA18	Rough sleepers
PLA19	St Michaels Gate Decant
PLA20	Ukraine Refuges

# PUBLIC HEALTH

			01	

PH01	Insufficient PH Grants
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# RESOURCES

				01, 02
			03	

RES01	Financial sustainability
RES02	Financial resilience
RES03	Increase in borrowing rates